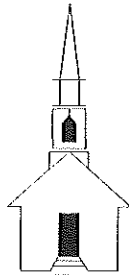


**By-Laws**  
**of**  
**The**  
**First Spiritualist**  
**Church**  
**of San Diego**

*Revised April 30, 2016*



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**BY-LAWS OF THE  
FIRST SPIRITUALIST CHURCH OF SAN DIEGO**

**ARTICLE I  
ORGANIZATION-OPERATION/SPIRITUAL-RELIGION**

All matters of this Church shall be divided into two (2) categories, namely ORGANIZATION-OPERATION and SPIRITUAL-RELIGION.

**ORGANIZATION-OPERATION**

**ARTICLE II  
NON-DISCRIMINATION**

First Spiritualist Church affirms and promotes the full participation of persons in all our activities and endeavors including membership, programming, hiring practices, and the calling of religious professionals, without regard to race, color, gender, physical or mental challenge, affectional or sexual orientation, class or national origin.

**ARTICLE III  
ROBERT'S RULES OF ORDER**

Robert's Rules of Order shall guide all deliberations of this Church in the manner of procedure.

**ARTICLE IV  
SEAL**

The Seal of this Church shall be circular in form, two inches in diameter, with a sunflower design in the center, the name of the Church around the edge, and the date of Incorporation between the name and design. The date shall read August 26, 1885.

## **ARTICLE V BOARD OF TRUSTEES**

### **Section One:**

The Board of Trustees shall consist of the four (4) Officers: President, Vice-President, Secretary, Treasurer (\*qualified), and five other full Members \*\*in good standing elected from the Membership.

\*In good standing is defined as a Member who is not currently the subject of any investigation or disciplinary action.  
\*\* Qualifications for Treasurer: demonstrated working knowledge of accounting/bookkeeping principles.

### **Section Two:**

The term of Office shall be for one (1) year.

### **Section Three:**

The President shall preside over all the Board meetings and the Secretary shall record the proceedings.

### **Section Four:**

The Officers and Trustees shall be elected at the Annual Meeting of the Membership and shall be elected by a majority vote at that meeting.

### **Section Five:**

It shall be the duty of the Board of Trustees to conduct the business of the Church and the appointment of the Pastoral Staff, Licentiates, Healers, Mediums and Ministers. All of the Religious Offices other than Pastor shall be first on nomination of the Pastor to the Board, who shall then confirm such nomination, and then by vote of the Board of Trustees.

### **Section Six:**

The Board of Trustees shall meet once a month at a time fixed by the Board. Special meetings may be called by the President upon forty eight (48) hours notice, either by email or by telephone. Meetings may be held on shorter notice by waiver of notice by a majority of the Board. All meetings of the Board shall be open to the Membership, but Members who are not full Members shall take no part in the meetings, except to report to the Board when asked to do so. The Board may close the meeting when matters of a legal or sensitive nature are to be discussed, or when personal matters are before the Board.

## **ARTICLE VI OFFICERS**

### **Section One:**

It shall be the duty of the President to preside over all the meetings of the Church and the Board of Trustees. The President shall sign all legal instruments on behalf of the Church. The President shall submit an annual State-of-the Church Report at the Annual meeting. The President is the voice of the Membership and is answerable directly to them. The President shall appoint the following committees:

- a. Auditing
- b. Membership

The President shall from time to time appoint those additional committees that are deemed necessary for the good of the Church.

The Pastor shall be an ex-officio Member of all committees.

### **Section Two:**

The Vice President shall perform the duties of the President in his/her absence and shall be the Chairman of the Ways and Means committee. The Vice President shall be responsible for conducting the Psychic Fairs.

### **Section Three:**

The Secretary shall keep a record of all the proceedings of the Church. All meetings shall be recorded if possible and a summary of the proceedings entered into the Minute book. The President may appoint a corresponding Secretary and a Financial Secretary as deemed necessary

### **Section Four:**

The President shall fill, by appointment, any vacancy that may come about in the calendar year, except that of President, which shall be fulfilled by the Vice President, who shall appoint a new Vice-President. All appointments of vacancies shall serve until the next annual meeting.

### **Section Five:**

The Treasurer shall handle all of the financial matters of the Church. There shall be four (4) signatures required on the bank account, any two (2) of which will be sufficient to complete a financial transaction. Those signatures shall be of the President, Treasurer, Secretary, and Pastor. At no time shall a signer also be the payee on any check. The Treasurer shall furnish a monthly statement to the Board and an annual audited accounting to the Membership meeting to be signed by the current Treasurer, and recorded into the book of Minutes.

### **Section Six:**

The Pastor shall be an ex-officio Member of the Board of Trustees, and shall be the liaison between the Ministers and other appointees of the Church and the Board. The Pastor shall nominate all religious appointments of the Church, and the Board of Trustees shall confirm the

same by vote. The Pastor shall have charge of all of the Spiritual and religious matters of the Church.

## **ARTICLE VII MEMBERSHIP**

### **Section One:**

There shall be four classes of Membership in this Church, FULL, ASSOCIATE, INACTIVE AND LIFE.

- a. Any full Member that is unable to attend any Membership or special meeting and requests that he or she be placed on the inactive list due to physical impairment or any other circumstance the Member's name will not appear on the voting roster. The Member shall enjoy any and all activities associated to the full Membership. Upon approval from the Board of Trustees, the Member will be classified as an Inactive Member.
- b. Any Member who has given a life of dedication in this Church may be recommended to the Board of Trustees for Life Membership. .

### **Section Two:**

The requirements for Associate Membership are as follows:

- a. Participation in Church services and activities, and/or classes.
- b. Written petition by applicant and sponsorship by two full Members.

### **Section Three:**

The requirements for Full Membership are as follows:

- a. One year as an Associate Member, or as approved by the voting Membership.
- b. Successful demonstration of Spiritual aspiration and increasing preparedness by regular attendance and participation in Church activities.

### **Section Four:**

Upon application for either class of Membership being submitted to the Membership Secretary, who shall after investigation, present the applicant's application at the next regular Board meeting to the Board of Trustees. The Membership Secretary shall then later present the application for a vote of ratification at the next regular Membership meeting.

### **Section Five:**

Only full Members may vote.

**Section Six:**

The Board of Trustees shall fix an annual sum for Membership dues which shall be payable on January first (1st) of each year. Said sum shall not be raised more than once a year. Only paid up full Members shall vote.

**Section Seven:**

If any Member shall have failed to pay dues for sixty (60) days, the Membership Secretary shall, by letter to the Board, recommend that a notice be sent to the last known address of said Member on the Church records. Said letter shall advise said Member that if they have not brought their dues current within thirty (30) days from the date of said notice, or shall have given a reason satisfactory to the Board, they shall be dropped from the active Membership rolls. If said thirty (30) days shall have passed without reply from said Member, the Board shall take action to remove the name from the active Membership rolls.

**Section Eight:**

Any Member may be suspended or excluded from Membership in the following manner. Ten (10) Members in good standing shall direct a letter to the President stating the reason or reasons for suspension or exclusion. Upon receipt of the letter, the President shall call a Special Membership meeting, giving at least ten (10) days notice in writing to each full Member thereof. The only order of business at said meeting shall be whether or not the Member shall be suspended or excluded. At the meeting, those in favor of the motion shall first state their case. The Member who is the subject of the motion and his/her side shall have time to answer. Each side may then have time to reply to the other. The full Members shall then vote. The motion to suspend or exclude must carry by two thirds of the full Members present. The official result of the vote shall be given to said Member by personal service, by certified mail or email. If the motion is defeated, no similar motion may be brought before the Membership for a period of six (6) months.

**Section Nine:**

There shall be no voting by proxy unless the Board of Trustees so states by written notice to the Membership at least ten (10) days prior to any meeting. In the case of motions to exclude or suspend a Member, there shall be no proxy voting.

**Section Ten:**

The requirements for Leave of Absence are as follows.

- a. A Member shall be considered to be on a leave of absence when the Member submits, in writing, to the Pastor a letter stating the term of absence that the Member would like to take. Upon approval of the Pastor and the Board of Trustees, a Member is considered to be on a leave of absence. A Member on approved leave of absence shall be considered a non-voting Member. Their name shall not appear on the voting rolls. Said person shall have the opportunity to pursue their spiritual growth within the Church. Said Member may not teach any classes during the leave of absence or give spiritual readings.
- b. REINSTATEMENT:  
A Member on a leave of absence shall be considered reinstated upon receipt of a letter to the Pastor and the Board of Trustees requesting reinstatement and the Pastor and the Board of Trustees approving said letter. All back dues that are due shall be paid prior to said reinstatement.

## **ARTICLE VIII MEMBERSHIP MEETINGS**

### **Section One:**

The annual meeting of the Membership shall be held the 2<sup>nd</sup> Sunday in January of each year at the Church. The Membership shall be notified 10-15 days of such meeting, time and place.

### **Section Two:**

There shall be three (3) additional quarterly Membership meetings which shall be held in April, July and October.

### **Section Three:**

Special meetings shall be held on at least ten (10) days written or telephonic notice to all Members upon the written request of ten (10) Members in good standing. Said meeting shall be limited in scope to the item or items stated in the written request. Special meetings shall be called by the President, who may waive the time requirements if necessary.

### **Section Four:**

A quorum shall be one third of the full Members.

## **ARTICLE IX RECALL**

### **Section One:**

Any Officer, Trustee, or Appointee of the Church may be recalled for Code of Ethics violations in the following manner:

Ten (10) Members in good standing, shall direct a letter to the President stating the reason or reasons for recall. Upon receipt of the letter the President shall call a Special Meeting of the Membership, giving at least ten (10) days written notice thereof. The only business at said meeting shall be whether or not to recall the person from Office. At the meeting those in favor of the motion shall first state their case. The person who is the subject of the recall motion shall then have time to answer. Each side may then have time to reply to the other. The full Members shall then vote. The motion to recall must carry by a two-thirds vote of the full Members present. The official result of said vote shall be given to said person by personal service or by certified mail. If the motion is defeated no similar motion shall be again brought before the Membership for a period of six (6) months.



## **ARTICLE X DISPOSAL OF PROPERTY**

### **Section One:**

The property of the First Spiritualist Church of San Diego or the proceeds thereof cannot be used for any purpose other than for a Spiritualist Church in San Diego owned and controlled by the First Spiritualist Church of San Diego.

### **Section Two:**

Upon the winding up and dissolution of this Church, after paying all debts, the remaining assets shall be distributed under the direction of the Attorney General of the State of California, to a non-profit organization of like nature, if possible, which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code.

### **Section Three:**

No part of the net earnings of this Church shall inure to the benefit of or be distributed to its Members, Officers or Trustees. The Church shall be empowered to pay reasonable compensation for services rendered and to make distributions in furtherance of the exempt purposes for which it was formed.

## **ARTICLE XI DEBT**

### **Section One:**

The Board of Trustees shall not, without the consent of the full Members in good standing, in a regular or special meeting, incur any obligation or debt whatsoever beyond the regular monthly expenses. Should they do so, they may be held personally liable.

### **Section Two:**

In no case shall the real property of the Church be encumbered without a vote in favor of such act by at least two thirds (2/3) of the full Membership listed in the Membership rolls.

## **ARTICLE XII SECRET BALLOT**

### **Section One:**

Voting by the Board of Trustees during the course of regular Board meetings shall be by open ballot with the vote being recorded as to which trustee voted and how they voted.

**Section Two:**

All voting at the Annual Membership meetings shall be by voice vote or by show of hands. However, if any full Member shall request a secret ballot, then such must be had and shall be by the direction of the President and shall be counted by three (3) persons consisting of the President, the Secretary and the Pastor. In case of a tie vote, with all persons voting, the matter voted upon shall fail.

**Section Three:**

Nominations for Officers and Trustees at the Annual Elections Meeting shall be made in writing using a Nomination Form mailed by the Membership Secretary to the Membership. Said Nomination Form shall be mailed to the Membership no later than 4 weeks before the Annual Elections meeting. Nominees are announced and posted in Johnson Hall no later than 2 weeks prior to actual Annual Elections Meeting. Absentee Ballots are acceptable for Annual elections and shall be received no later than the actual voting day. There shall be no voting by proxy for Annual Elections.

**ARTICLE XIII  
CRITICISM**

**Section One:**

No Member shall criticize another. All criticisms are better left unsaid as each person has their own pathway. If however, any Member shall feel the need to criticize another they shall do so in 1 of 2 ways, either in writing to the Board of Trustees, or as outlined below in Section Two. All such writings shall be signed, or will be absolutely disregarded. There shall be no reply except for the acknowledgment of the receipt of the writing. The action taken (if any) shall be absolutely privileged to the Board of Trustees.

**Section Two:**

Any Member may bring a criticism personally in an open Board meeting, the person criticized being present at the time, or having been put on notice that such would be brought up at the meeting.

**ARTICLE XIV  
AMENDMENTS**

**Section One:**

Amendments to the By-Laws may be made in the following manner:

- a. Any full Member in good standing may propose an amendment to the By-Laws. This proposal shall be signed by five (5) other full Members in good standing.
- b. The said proposal shall be directed to the Board of Trustees, who shall send a copy thereof to each Member entitled to vote, at least ten (10) days prior to the next regular Membership meeting.

- c. The motion to amend the By-Laws shall be placed on the Agenda of the Membership meeting and passed or defeated by majority vote.

**Section Two:**

If the Amendment is adopted, the new language shall be placed in the official copy of the By-Laws; and the old language, if any, stricken there from.

## **SPIRITUAL-RELIGION**

### **ARTICLE XV CHURCH STANDARDS**

The following Declaration of Church Standards is published to the World, not as a creed binding on the conscience of the individual, but as a consensus on a large majority of American Spiritualists on the fundamental teachings of Spiritualism.

1. We believe in One Power and One God.  
*Deuteronomy, Chapter 5, Verses 6 and 7*
2. We believe that God is all things.  
*Acts, Chapter 17, Verses 28 and 29.*
3. We believe that true religion is in obeying the natural and spiritual laws of life.  
*Galatians, Chapter 5, Verse 14*
4. We believe in eternal life; that the personal identity and consciousness of the individual continues after the change called death.  
*John, Chapter 3, Verse 15.*
5. We believe that through prophecy and communication with the Spirit world, we prove the law of eternal life  
*II Peter, Chapter 1, Verses 19 through 21.*
6. We believe that the highest possible morality for us to express is contained in the Golden Rule.  
*Matthew; Chapter 7, Verse 12*
7. We believe in personal and moral responsibility; that we will be happy or unhappy as we obey or disobey nature's physical and spiritual laws.  
*Corinthians, Chapter 6, Verse 9,  
Galatians, Chapter 5, Verses 15 through 26.*
8. We believe that every day is a new beginning; the possibility and capability of reformation is eternal.  
*Luke. Chapter 6, Verses 35 through 38.*
9. We believe that the precepts of prophecy contained in the Bible are a divine attribute proven through Mediumship.  
*Corinthians, Chapter 12, Verses 4 through 12.*

## ARTICLE XVI CANONS OF FAITH

The following definitions are published to the World, not as all-inclusive, but as comprehensive and concise statements, having the sanction of this Association for use in court and practical affairs.

1. Spiritualism is the Science; Philosophy and religion of continuous life based upon the demonstrated fact of communication by means of Mediumship, with those who live in the Spirit World.
  - a. "Spiritualism is a Science" because it investigates, analyzes and classifies facts and manifestations demonstrated from the Spirit side of life.
  - b. "Spiritualism is a Philosophy" because it studies the laws of nature both on the seen and unseen side of life and bases its conclusions upon present observed facts. It accepts statements of observed facts of past ages and conclusions drawn there from, when sustained by reason amid results of observed facts of the present day.
  - c. "Spiritualism is a religion" because it strives to understand and to comply with the physical, mental and spiritual laws of nature, "which are the laws of God."
2. A Spiritualist is one who believes, as the basis of his or her religion, in the communication between this and the Spirit world by means of Mediumship, and who endeavors to mold his or her character and conduct in accordance with the highest teachings derived from such communication.
3. A Medium is one who is sensitive to vibrations from the Spirit World, and through whose instrumentality, and intelligences in that World are able to convey messages and produce the phenomena of Spiritualism.
4. The phenomena of Spiritualism are defined to include, but not limited to: prophecy, clairvoyance, clairaudience, tongues, laying on of hands, healing, visions, trance, apports, revelation, levitation, raps, automatic writing, and independent writing, painting, photography, materialization, psychometry; voice, and many other manifestations proving the continuity of life as demonstrated through the physical and spiritual senses and faculties of man.
5. Spiritualism recognized Jesus Christ of Nazareth, the Divine Son of God, as the greatest Teacher, Medium and Standard Bearer of Truth the World has ever known. Jesus understood the natural laws of God, and His Scriptural Gifts. He demonstrated the many gifts of God; by His wisdom and knowledge. He prophesied, He healed the sick, and He raised the dead.
6. Jesus, the Standard Bearer of Truth, said: "Greater things than I shall ye do also."
7. These are the natural laws of God, and we manifest them according to our talent, our knowledge, and our culture of these natural laws.

*John, Chapter 4, Verse 24:*

God is a Spirit and they that worship Him must worship Him in Spirit and in truth.

## **ARTICLE XVII CODE OF ETHICS**

Every Member of this Church shall hold him or herself duly bound to recognize every other Member of this Church as a brother or sister, and shall not slander his or her character, or willfully injure him or her in any way whatsoever. Should it come to the knowledge of any Member that such has happened, it shall be their duty to prefer charges to the Church against the offending Member and the Church shall take action thereon, as provided in these By-Laws.

Any Medium or Member of this Church, who shall advertise in any way, shape, or manner detrimental to the best interest of Spiritualism shall, and must forfeit their Membership, by action of the Church as provided in the By-Laws.

Personal conduct which brings public discredit to this Church cannot and will not be condoned or tolerated. Any Member thought to be guilty of such conduct will be investigated, and if found guilty of such conduct will have their Membership of, and association with the Church terminated by action of this Church as provided in the By-Laws.

No Member of the Board of Trustees shall reveal any of our transactions, either material or immaterial, whatsoever it be. Any grievance, misunderstanding, or misconduct of any Officer or Member shall come before the Board of Trustees; for what is an injury to one is the concern of all. This shall be done as provided in the By-Laws.

Any person holding Religious Office shall hold him or herself to strict rules of confidentiality with regard to messages, readings, spiritual healing or counseling provided to others, members or non-members. Any Member thought to be guilty of violating privacy laws will be investigated, and if found guilty of such conduct will have their Membership and association with the Church terminated by action of this Church as provided by the By-Laws.

## **ARTICLE XVIII RELIGIOUS OFFICES/DUTIES**

1. The following shall be the Religious Offices of this Church:

- a. Pastor
- b. Assistant Pastor ..
- c. Minister of Healing  
(These first three shall make up the Trinity of the Church.)
- d. Ordained Minister
- e. Licentiate Minister
- f. Healer
- g. Medium
- h. Teacher
- i.

## **2. PASTOR**

- a. **DUTIES;** The Pastor shall serve as the Spiritual Head of the Church. The Pastor shall have jurisdiction over all Spiritual matters and be the final authority therein.

The Pastor shall establish the type and order of service and the scheduling thereof. The Pastor shall select those who serve on the platform and have control over their acts, dress and decorum. The Pastor shall direct the scheduling, teachers and the content of all classes. The Pastor shall schedule and coordinate all use of the Church buildings. The Pastor shall appoint all religious committees and all reports of the Chairperson thereof shall be to the Pastor. The Pastor shall nominate all persons for religious office to the Board of Trustees and no person shall hold religious office without said nomination. The Pastor shall train all Ministers and approve their proficiency. The Pastor, or a Minister, at the Pastor's direction, shall perform all Baptisms, Ordinations and other Sacred Rites of the Church. The Pastor shall coordinate all activities of the Pastoral staff. The Pastor shall be the Leader of and first Member of the Church Trinity.

## **3. ASSISTANT PASTOR**

- a. **DUTIES:** The Assistant Pastor shall assume the duties of Pastor in the event of absence, or disability of the Pastor to serve. The Assistant Pastor shall perform such duties of the Pastor as the Pastor shall so delineate. The Assistant Pastor shall be the second Member of the Church Trinity.

## **4. MINISTER OF HEALING**

- a. **DUTIES:** The Minister of Healing shall be in charge of the Healers, Healing Service, and Healing book, and shall be the third Member of the Church Trinity.

## **5. ORDAINED MINISTER**

- a. **DUTIES:** An Ordained Minister shall have the duty to serve the Church on a regular basis and on other occasions for which the Ordained Minister may be called. An Ordained Minister may serve on the platform, lecture, teach, perform Marriages, Baptize, preside at funerals, and perform the other Rites of the Church. The Ordained Minister may provide counsel in religious matters during the course of service to the Church. Counsel or guidance shall be according to the Standard and Canons of Faith of the Church and at all times be held in strictest confidence for the highest good of the person seeking guidance and the highest good of the Church..

## **6. LICENTIATE MINISTER**

- a. **DUTIES:** A Licentiate Minister shall serve the church on a regular basis, and on other occasions for which the Licentiate Minister may be called. The Licentiate Minister may perform all the duties of the Ordained Minister except the Licentiate Minister may not perform Marriages, Baptize, preside at funerals or perform other rites of the Church. The Licentiate Minister may provide counsel in religious matters during the course of service to the Church. Counsel or guidance shall be according to the Standard and Canons of Faith of the Church and at all times be held in strictest

confidence for the highest good of the person seeking guidance and the highest good of the Church.

## **7. HEALER**

- a. DUTIES: A Healer shall perform Healings and conduct the Healing Service of the Church at such times and places as directed by the Minister of Healing. The Healer shall regularly serve at the Healing Service of the Church. A Healer may not do any act not allowed by the Healing Service of this Church and shall adhere closely to the Church's requirements for Healer.

## **8. MEDIUM**

- a. DUTIES: A Medium shall give Readings using that particular gift, provided said gift has been approved by the Trinity. A Medium shall serve at such times and places as directed by the Pastor. The Medium may provide counsel during the course of service to the Church. Counsel or guidance shall be according to the Standard and Canons of Faith of the Church and at all times be held in strictest confidence for the highest good of the person seeking guidance and the highest good of the Church.

## **9. TEACHER**

- a. DUTIES: A Teacher shall teach particular subjects in which the Teacher has been certified by the Trinity. All courses shall be approved by the Pastor prior to said course being offered.

# **ARTICLE XIX REQUIREMENTS FOR RELIGIOUS OFFICE**

## **1. PASTOR:**

- a. The Pastor shall be selected by the majority vote of the voting Membership, shall be an Ordained Minister of this Church, and a full Member in good standing. The Pastor shall serve for up to three (3) terms of three (3) years as the Board of Trustees may desire, and approved by the full voting Membership. In the event the position of Pastor be vacated during the period of the above term(s) the Board of Trustees shall appoint an Acting Pastor to serve until the next regular annual Membership meeting in January, at which time the full voting Membership shall elect a Pastor for a full three (3) year term. The Pastor shall receive a sum monthly to reimburse expenses. This sum shall be fixed by the Board of Trustees at the beginning of the Pastors term of office and shall not be diminished during the time the Pastor serves the Church in that capacity. An increase in the Pastors monthly sum for reimbursement of expenses may be approved by the Board of Trustees when justified.

## **2. ASSISTANT PASTOR:**

- a. The Assistant Pastor shall be selected by the Board of Trustees on nomination by the Pastor. The Assistant Pastor shall be an Ordained Minister of this Church, and a full Member in good standing. The Assistant Pastor shall serve as an aide to the Pastor. The Assistant Pastor shall receive a sum monthly to reimburse expenses. This sum shall be

fixed by the Board of Trustees at the beginning of the Assistant Pastor's term of office and shall not be diminished during the time the Assistant Pastor serves the Church in that capacity. An increase in the Assistant Pastors monthly sum for reimbursement of expenses may be approved by the Board of Trustees when justified.

**3. MINISTER OF HEALING:**

- a. The Minister of Healing shall be selected by the Board of Trustees on nomination by the Pastor. The Minister of Healing shall be an Ordained Minister of this Church, and a full Member in good standing. The Minister of Healing shall also hold a Certificate of Minister of Healing from the Church. The Minister of Healing shall receive a sum monthly to reimburse expenses. This sum shall be fixed by the Board of Trustees at the beginning of the term of office and shall not be diminished during the time the Minister of Healing serves the Church in that capacity. An increase in the Minister of Healing monthly sum for reimbursement of expenses may be approved by the Board of Trustees when justified.

**4. ORDAINED MINISTER:**

- a. The Ordained Minister shall be selected by the Board of Trustees on nomination by the Pastor. The Ordained Minister shall be a full Member in good standing, having fulfilled class requirements and having first held the position of a Licentiate Minister, or as prescribed by the Pastor.

**5. LICENTIATE MINISTER:**

- a. The Licentiate Minister shall be selected by the Board of Trustees on nomination by the Pastor. The Licentiate Minister shall be a full Member in good standing, having fulfilled class requirements, or as prescribed by the Pastor.

**6. HEALER:**

- a. A Healer shall be a full Member in good standing, holding appropriate Healing credentials, either from the Church or outside sources, OR as approved by the Pastor.

**7. MEDIUM:**

- a. A Medium shall be a full Member in good standing, holding a Certificate of Mediumship from the Church, or a person holding a Certificate of Mediumship from outside sources, and approved by Pastor.

**8. TEACHER:**

- a. A Teacher and the course selected by said Teacher will be reviewed and approved by the Pastor and Trinity and presented to the Board of Trustees for vote.
- b. The Pastor and Trinity reserve the right to dismiss a Teacher at any given time.

**ARTICLE XX  
TRINITY**

Trinity consists of Pastor, Assistant Pastor, and the Minister of Healing. All matters of religious



difference shall be submitted to the Trinity. Their judgment on said matters shall be binding on all parties. If the matter involves conduct of an individual they may refer the matter to be handled under the provision of Article VIII of these By-Laws.

## **ARTICLE XXI RITES OF CHURCH**

The Rites of the Church shall be as follows:

1. Christening
2. Baptism
3. Marriage
4. Memorials
5. Holy Communion
6. Ordination
7. Dedications
8. Spiritual Counseling

## **ARTICLE XXII TRANSFER OF ORDAINED MINISTERS**

1. A Spiritualist Minister ordained in another Spiritualist Church may be ordained in this Church on the following conditions:
  - a. Must have the same knowledge as an Ordained Minister in this Church.
  - b. Must spend one year as a Licentiate Minister in this Church.
  - c. Must be nominated by the Pastor to the Board of Trustees for vote.

## **ARTICLE XXIII CERTIFICATES**

Upon completion of a course of study prescribed by the Pastor, the Pastor shall issue to the individual a Certificate of Completion. If the course of study shall be for a particular Religious Office, then the issuance of the Certificate may act as a nomination for the Office to the Board of Trustees.

## **ARTICLE XXIV SERVICE TO MANKIND**

All holders of Religious Office in this Church shall have a full dedication to their work. Although some holders of Office may be fully employed and have families, it is expected that the Church office they hold will have next to first priority.